

Mentorship Program

You're invited to participate in the next CoreNet NY Mentoring Program. Whether you have the skills to teach, or gaps in your knowledge, there is something in the program for everyone. The program is an embodiment of the commitment of the CoreNet New York to assist Corporate Real Estate professionals in their personal growth and professional development. Professionals at all stages of their career should consider participating - either as mentors or mentees. No matter where you are in your career, you can gain important benefits from participating in a mentor- mentee relationship and gaining career insight from a fellow professional.

ELIGIBILITY

MENTEES: Corporate real estate professionals who are currently in positions at companies in the real estate industry and have a minimum of two years professional experience are eligible to be mentees.

MENTORS: Mentors must be senior-level professionals with a minimum of eight years' experience in the Corporate Real Estate industry firms.

HOW THE CoreNet NY MENTORING PROGRAM WORKS

The Mentoring Program will be run by Patricia Hildebrandt, Director, JFK&M Consulting Group LLC, Lisa Speltz, Director and Head of Net Lease Asset Management at Angelo, Gordon & Co. and Ellen Herman, Jones Lang LaSalle Brokerage, Inc. as part of the CoreNet initiative.

All prospective mentors and mentees must complete the simple application form attached and submit it with a current resume that must include work history, educational background, special skills and interests, and any other biographical information. The Mentoring Committee will review the applications and match mentor/mentee pairs based upon their background and career tracks. Following the matching process, applicants will receive a reply informing them if they have been accepted into the Program and with whom they have been matched.

Mentees and mentors accepted into the program will meet for the Program Kick-Off and Orientation Session. Each pair will be required to meet face to face on a monthly basis. Two additional group sessions - one in the fall and one in the spring—will be scheduled for mentors and mentees to share their experience with Committee members and each other. An informal optional monthly gathering will also be available to all present and past mentees and mentors.

Note: Every effort is made to accept all eligible entrants into the program, but we cannot guarantee acceptance. Acceptance will depend upon the number of mentors and mentees who apply and the ability of the Mentoring Committee to make beneficial and appropriate pairings.

SCHEDULE

July 2016

The application period: all applications with a resume are due by Friday, August 12, 2016.

August 2016

Mentoring Matching Committee meets to evaluate applications and pair mentors and mentees.

Week of September 5th, 2016

Mentors and Mentees are notified of the Committee's decision on pairings.

September 13th, 2016

Program Mentorship Training Breakfast Meeting and Orientation Session

September 2016 – May 2017

Mentor-Mentee pairs to meet (minimally) at monthly face-to-face sessions. Members of the Mentoring Committee will follow up on a regular basis to see how pairs are progressing.

October, 2016–April, 2017

Voluntary informal monthly gatherings, all Mentors, Mentees, past participants and Committee members invited.

Nov/Dec 2016

Fall Group Get-Together – group workshop/discussion session

Feb/March 2017

Group Get-Together – group workshop/discussion session

May, 2017

End of Program and debriefing survey
"Graduation"—Mentors and Mentees publically recognized

ABOUT MENTORING:

CONFIDENTIALITY IS CRITICAL IN MENTOR/MENTEE RELATIONSHIPS.

In the Mentee/Mentor relationship, you will share sensitive personal and business information. Therefore, it is critical that both parties respect the confidentiality of all information exchanged during this Mentorship Program.

While it is necessary to understand the needs of both parties, the priority in the mentoring relationship is to establish and attain the mentee's goals.

2016 - 2017 Mentorship Program Application

APPLICATION FOR 2016 – 2017 CoreNet NY MENTORSHIP PROGRAM

I am applying to be a (check one): Mentor [] Mentee []

Name: _____

Company: _____

Job Title: _____

E-mail: _____

Telephone: _____

Can you commit to spending a minimum of one hour per month with your mentor/mentee? Yes [] No []

QUESTIONS FOR PROSPECTIVE MENTEES

1. What do you want to gain from participation in the Mentoring Program?
2. How long have you been involved in this industry and please describe your roles (past and current including tenure)?
3. What are your current responsibilities?
4. Where do you see yourself in 5 years? What are your long term professional goals?
5. Which segment of the real estate industry interests you most?
6. What are the challenges of your current position?
7. What types of personal and professional qualities would you prefer in a mentor?

2016 - 2017 Mentorship Program Application

QUESTIONS FOR PROSPECTIVE MENTORS

1. How long have you been involved in real estate?
2. What are your current responsibilities?
3. What areas of industry expertise would you like to share with a mentee?
4. What types of personal and professional qualities would you prefer in a mentee?

All applicants must submit a copy of their resume with this application by end of business day on Friday, August 12, 2016. It is preferred that the application is submitted by e-mail, but mailed or faxed applications are also accepted.

Submit to:

Mentorship Program:

Pat Hildebrandt	phildebrandt@jfkmcg.com	P: (212) 792-8706	F: (212) 575-1999
Lisa Speltz	lspeltz@angelogordon.com	P: (212) 692-2284	F: (866) 550-3542
Ellen Herman	Ellen.Herman@am.jll.com	P: (212) 418-2652	F: (312) 470-3703

Signature: _____

Date: _____