

# 2025-2026

## **LEADERSHIP 2.0 PROGRAM**



# Leadership 2.0 Program

This is a unique opportunity to learn from top leaders in a small group setting. We can't wait to see what you can achieve!

## Enhancing Leadership Skills

The New England Chapter of CoreNet Global is committed to advancing the work of corporate real estate professionals as they strive to fully support, improve and enhance their company business goals and objectives. Many CRE professionals including corporate end-users and service providers, seek to improve their skills and competencies by attending education events, workshops, programs, symposiums, and summits. The Chapter now offers Leadership 2.0, a program that is focused on professional development intended to better position CRE professionals to advance their careers.

## What is Leadership 2.0?

The L2.0 Program provides CoreNet Global - New England Chapter members with advanced leadership skills, insights, and tools to lead their respective organizations into the future of work and push their own careers to the next level. The program will expose participants to a range of thought-provoking discussions and learning opportunities in the courses as set forth below. The L2.0 Program provides intimate learning and networking opportunities with established corporate real estate executives and best-in-class executive coaches.

“Participating in the Leadership 2.0 Program has equipped me with a diverse array of valuable skills essential for effective leadership. There have been numerous profound takeaways, but the most notable one was the Equitable Leadership Session with Dr. Dwinita on DE&I. Listening to Dr. Dwinita's real life stories and discussing with my peers how to deconstruct DE&I and implement organizational strategies gave me a foundational understanding for fostering an inclusive culture as an emerging leader for DE&I in the future. Overall, the Leadership 2.0 course not only expanded my leadership toolkit but also transformed my approach to leadership, leading to tangible improvements in both my professional and personal life.”



**Dawn Proulx**, Regional Operations Manager,  
Timberline Construction

## Who Should Apply?

Leadership 2.0 will be limited to 12 - 16 participants who will be selected through an application process.

### Requirements:

You do not have to be a member of The New England Chapter of CoreNet Global, prior to the date of application, however, we ask that you join CoreNet formally upon selection to the program. If you are a graduate of the Young Leaders Professional Development Program, you must be a 2023 graduate or earlier.

\*It is not a requirement to have also graduated from the Young Leaders Program.

At the end of the program, the participant will “graduate” and will receive a Certificate of Completion. The cohort will also be recognized at the Annual Meeting typically held in March.

### You should apply if:

- You have +/- 10 years of experience in the commercial real estate industry or are currently working in corporate real estate with +/- 10 years of relevant experience.
- You are currently responsible leading people and/or have a strong desire to lead others.
- You've reached a career plateau and are ready to enrich your skill set in order to advance.
- You believe that we never stop learning!

You must be able to commit to all sessions in person

## COST

Tuition for the program is \$3,000 and includes 25+ hours of leadership development training, CoreNet Global New England-curated events and access to a network of corporate real estate professionals.

**Questions:** Laura Walsh, Co-Chair, Leadership 2.0,  
[laurawalsh24@gmail.com](mailto:laurawalsh24@gmail.com)

# 2025-2026 Program Calendar

Participants must actively participate in all (6) sessions and a final case study presentation in order to graduate from the program. Programs are planned to be held in the afternoon for 2-3 hours at host companies who are current Sponsors and Corporate Partners.

## Current Program Outline (subject to minor modifications):

**\*\*All classes are planned to be held in person except where noted\*\***

<b>Caliper Assessment &amp; Coaching</b> <b>AUGUST 18-29, 2025</b> Virtual Caliper Assessment and 1:1 Executive Coaching Sessions (will be scheduled ad hoc with individual class participants and held virtually)	<b>Kickoff Session</b> <b>SEPTEMBER 10, 2025</b> 4PM-6PM   IN PERSON <b>McCarter &amp; English</b> 265 Franklin Street, 14th Floor, Boston, MA 02110 All About Me presentations, Evening networking event to follow	<b>Session 2</b> <b>OCTOBER 15, 2025</b> 3PM-6PM   IN PERSON <b>McCarter &amp; English</b> 265 Franklin Street, 14th Floor, Boston, MA 02110 Necessary Conversations
<b>Session 3</b> <b>NOVEMBER 12, 2025</b> 3PM-6PM   IN PERSON <b>COR Showroom</b> 44 Thomson Place Boston, MA 02210 Change Management	<b>Session 4</b> <b>JANUARY 14, 2026</b> 3PM-6PM   IN PERSON <b>COR Showroom</b> 44 Thomson Place Boston, MA 02210 Leading Self and Others	<b>Session 5</b> <b>FEBRUARY 4, 2026</b> 3PM-6PM   IN PERSON <b>McCarter &amp; English</b> 265 Franklin Street, 14th Floor, Boston, MA 02110 Showing Up as a Leader, Part 1
<b>Session 6</b> <b>FEBRUARY 25, 2026</b> 3PM-6PM   IN PERSON <b>McCarter &amp; English</b> 265 Franklin Street, 14th Floor, Boston, MA 02110 Showing Up as a Leader, Part 2	<b>Case Study Presentations</b> <b>MARCH 12, 2026</b> 3PM-6PM   IN PERSON <b>McCarter &amp; English</b> 265 Franklin Street, 14th Floor, Boston, MA 02110 Evening networking event to follow	<b>Graduation</b> <b>WEEK OF MARCH 23RD, 2026</b> TO BE ANNOUNCED   IN PERSON Ceremony at Annual Meeting

“Participating in the Leadership 2.0 program has been a unique and transformative experience that has exceeded all of my expectations. The content and opportunity to collaborate closely with peers in the industry has accelerated my professional development and has been especially energizing after several years of COVID-related ennui. The session centered on “Necessary Conversations” with Boston University Professor Bill Kahn was incredibly insightful and applicable to anyone in their work or home life. The content is enlightening, practical, and delivered in an entertaining and engaging session. Upon graduating from this program, I’m more confident. The path forward feels a little less daunting. I’m leaving with the necessary skills to not only advance in my career, but to thrive in a challenging and dynamic business landscape.”



**Matt Burgess**, Senior Global Project Manager  
Akamai



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## 2025-2026 Sessions Agenda

### Leadership 2.0 Board Liason



**Laura Walsh**

*Senior Director of Global  
Real Estate and Workplace*

### Leadership 2.0 Co-Chairs



**Holyn Nickerson**

*Managing Principal,  
Business Development  
Creative Office Resources*



**Denise Pied**

*Vice President  
Northstar Project & Real Estate Services*



**Matt Arsenault**

*Director of Interiors  
Columbia Construction*



**Bobby Jangro**

*Managing Director  
JLL*

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**Program Pre-Work**

**VIRTUAL**

**AUGUST 18 - AUGUST 29, 2025**

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### CALIPER ASSESSMENT AND 1:1 EXECUTIVE COACHING SESSIONS

**Instructor: Vonda K. Mills, Ph.D.**

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The Caliper Profile is an objective assessment that accurately measures an individual's personality characteristics and individual motivations in order to predict on-the-job behaviors and potential. Scientifically validated by nearly 6 decades of research, the Caliper Profile measures 22 robust traits and offers local norms for several countries. The assessment data can be utilized throughout the employee lifecycle including selection, development, promotion, team building, and succession planning. Participants will complete the Caliper Assessment and schedule an individual 1:1 Executive Coaching Session with Vonda K. Mills.

*Must be completed by August 29, 2025. Pre-work instructions will be sent in a separate email. Program Pre-Work and 1:1 Executive Coaching will be led by Vonda K. Mills, Ph.D. Her main areas of focus are executive coaching, leadership development, and talent management.*



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## 2025-2026 Sessions Agenda

SESSION #1	IN-PERSON	Wednesday, September 10, 2025
<b>KICKOFF SESSION</b>  <b>Facilitators:</b> L2.0 Committee - <b>Holyn Nickerson, Denise Pied, Laura Walsh.</b>		<b>Location:</b> McCarter & English, 265 Franklin Street, Boston, MA 02110  <b>Time:</b> 4pm-6pm session, cocktail reception immediately following at Tradesman (58 Batterymarch St, Boston, MA 02110) from 6pm-8pm

All About Me presentations, Evening networking event to follow

MY NETWORK IS MY NET WORTH: FOUNDATIONS TO SUCCESS AND HAPPINESS

Session #2	IN-PERSON	Wednesday, October 15, 2025
<b>NECESSARY CONVERSATIONS</b>  <b>Instructor:</b> <b>William Khan, Ph.D.,</b> <i>Professor of Management and Organizations, Boston University Questrom School of Business</i>		<b>Location:</b> McCarter & English, 265 Franklin Street, Boston, MA 02110  <b>Time:</b> 3pm-6pm

This session focuses on effective communication and conflict resolution skills for personal and professional growth in various contexts. The cohort will learn how to navigate power dynamics, address conflicts, and use conversation as a tool for leadership and relationship development.

Session #3	IN-PERSON	Wednesday, November 12, 2025
<b>CHANGE MANAGEMENT</b>  <b>Instructors:</b> <b>William Khan, Ph.D.,</b> <i>Professor of Management and Organizations, Boston University Questrom School of Business</i>		<b>Location:</b> COR Showroom 44 Thomson Place Boston, MA 02210  <b>Time:</b> 3pm-6pm

In today's dynamic business environment, accepting and effectively leading change are crucial for individual, team, and organizational success. This interactive workshop equips participants with the knowledge and skills to navigate organizational shifts, inspire team buy-in, and drive positive outcomes.

### Workshop Objectives:

- Understand the human dynamics of change and resistance.
- Recognize the role Leadership plays in leading change.
- Develop individual plans to drive change.



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## 2025-2026 Sessions Agenda

Session #4	IN-PERSON	Wednesday, January 14, 2026
<b>LEADING SELF AND OTHERS</b> <b>Instructors: Sacha Thompson</b>		<b>Location:</b> COR Showroom 44 Thomson Place Boston, MA 02210 <b>Time:</b> 3pm - 6pm

This interactive session is designed to help leaders strengthen their self-awareness and enhance their ability to lead others effectively. Through the lens of psychological safety, participants will explore how their personal leadership behaviors impact those around them and how to foster trust within diverse teams. The session combines self-assessments, group discussion, and practical role-playing exercises to equip leaders with actionable tools for building inclusive, high-performing teams.

### Learning Objectives:

- Reflect on personal leadership behaviors through a Psychological Safety Self-Assessment.
- Understand how psychological safety influences individual leadership style and team dynamics.
- Examine team interactions using a Team Psychological Safety Assessment.
- Learn strategies for building trust across generational differences.
- Practice foundational coaching techniques that promote empathy and clarity.
- Apply new skills in real-world role-playing scenarios and receive feedback.
- Gain tools to create psychologically safe, inclusive team environments.

Session #5	IN-PERSON	Wednesday, February 4, 2026
<b>SHOWING UP AS A LEADER, PART 1</b> <b>Instructors: Beth Rogers, Founder &amp; President,</b> Point Taken Consulting		<b>Location:</b> McCarter & English, 265 Franklin Street, Boston, MA 02110 <b>Time:</b> 3pm-6pm

Executive presence is about how other people experience you. While it is also about confidence, executive presence is less about how confident you are in your own abilities than it is about how confident others are in your abilities. Executive presence reflects how willing others are to engage with you. Executive presence is about your ability to inspire confidence in others to trust you; it is about your ability to inspire others to listen to you; it is about your ability to make others comfortable approaching you.

### Learning Objectives:

- Enhance Verbal & Nonverbal Communication: Develop skills in clear, concise, and persuasive communication tailored to diverse audiences
- Elevate Presentation Abilities: Learn effective techniques to craft engaging and impactful presentations for conveying information
- Practice and Feedback: Engage in interactive sessions and receive coaching feedback to prepare for upcoming final presentations



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## 2025-2026 Sessions Agenda

Session #6	IN-PERSON	Wednesday, February 25, 2026
<b>SHOWING UP AS A LEADER, PART 2</b> <b>Instructor:</b> Beth Rogers, Founder & President, Point Taken Consulting		<b>Location:</b> McCarter & English, 265 Franklin Street, Boston, MA 02110 <b>Time:</b> 3pm-6pm

Strong presentation skills are critical to achieving greater impact from your meetings, and presentations.

### Learning Objectives:

- Enhance Verbal & Nonverbal Communication: Develop skills in clear, concise, and persuasive communication tailored to diverse audiences
- Elevate Presentation Abilities: Learn effective techniques to craft engaging and impactful presentations for conveying information
- Practice and Feedback: Engage in interactive sessions and receive coaching feedback to prepare for upcoming final presentations

FINAL SESSION #7	IN-PERSON	Thursday, March 12, 2026
<b>FINAL PRESENTATIONS/CASE STUDIES</b>		<b>Location:</b> McCarter & English, 265 Franklin Street, Boston, MA 02110 <b>Time:</b> 3pm-6pm session, Presentation session with cocktail reception and celebration immediately following

Please direct questions on Leadership 2.0 sessions to  
**Claire Olsen** | Senior Account Executive | The Berman Group  
[colsen@bermangrp.com](mailto:colsen@bermangrp.com)

