

2026-2027

LEADERSHIP 2.0 PROGRAM



Leadership 2.0 Program

This is a unique opportunity to learn from top leaders in a small group setting. We can't wait to see what you can achieve!

Enhancing Leadership Skills

The New England Chapter of CoreNet Global is committed to advancing the work of corporate real estate professionals as they strive to fully support, improve and enhance their company business goals and objectives. Many CRE professionals including corporate end-users and service providers, seek to improve their skills and competencies by attending education events, workshops, programs, symposiums, and summits. The Chapter now offers Leadership 2.0, a program that is focused on professional development intended to better position CRE professionals to advance their careers.

What is Leadership 2.0?

The L2.0 Program provides CoreNet Global - New England Chapter members with advanced leadership skills, insights, and tools to lead their respective organizations into the future of work and push their own careers to the next level. The program will expose participants to a range of thought-provoking discussions and learning opportunities in the courses as set forth below. The L2.0 Program provides intimate learning and networking opportunities with established corporate real estate executives and best-in-class executive coaches.

Who Should Apply?

Leadership 2.0 will be limited to 12 - 16 participants who will be selected through an application process.

Requirements:

You do not have to be a member of The New England Chapter of CoreNet Global, prior to the date of application, however, we ask that you join CoreNet formally upon selection to the program. If you are a graduate of the Young Leaders Professional Development Program, you must be a 2024 graduate or earlier.

*It is not a requirement to have also graduated from the Young Leaders Program.

At the end of the program, the participant will "graduate" and will receive a Certificate of Completion. The cohort will also be recognized at the Awards of Excellence typically held in May.

You should apply if:

- You have +/- 10 years of experience in the commercial real estate industry or are currently working in corporate real estate with +/- 10 years of relevant experience.
- You are currently responsible leading people and/or have a strong desire to lead others.
- You've reached a career plateau and are ready to enrich your skill set in order to advance.
- You believe that we never stop learning!

Application Overview

To help you plan your submission, the questions below reflect the information requested in the application.

- What motivates you to apply for this program? (max 200 words)
- What specific objectives do you aim to achieve by participating in this program? (max 200 words)
- Outline your long-term professional aspirations? (max 200 words)
- How many individuals are currently under your leadership?
- In what capacity do you currently exercise leadership: local, regional, or global?

Additional Application Requirements

A complete application must include a completed All About Me slide (template provided in the application portal) and at least one letter of recommendation from a reference. Additional letters of recommendation may be uploaded if desired.

Applicants do not need to be members of the New England Chapter of CoreNet Global to apply. However, all accepted cohort members must be active chapter members. Those without an active membership at the time of acceptance will be asked to join the Chapter.

COST

Tuition for the program is \$3,500 and includes 25+ hours of leadership development training, CoreNet Global New England-curated events and access to a network of corporate real estate professionals.

Questions: Bobby Jangro, Co-Chair, Leadership 2.0, robert.jangro@jll.com

“Participating in the Leadership 2.0 Program has equipped me with a diverse array of valuable skills essential for effective leadership. There have been numerous profound takeaways, but the most notable one was the Equitable Leadership Session with Dr. Dwinita on DE&I. Listening to Dr. Dwinita's real life stories and discussing with my peers how to deconstruct DE&I and implement organizational strategies gave me a foundational understanding for fostering an inclusive culture as an emerging leader for DE&I in the future. Overall, the Leadership 2.0 course not only expanded my leadership toolkit but also transformed my approach to leadership, leading to tangible improvements in both my professional and personal life.”



Dawn Proulx, Regional Operations Manager, Timberline Construction

You must be able to commit to all sessions in person

2026-2027 Program Calendar

Participants must actively participate in all (6) sessions and a final case study presentation in order to graduate from the program. Programs are planned to be held in the afternoon for 2-3 hours at host companies who are current Sponsors and Corporate Partners.

Current Program Outline (subject to minor modifications):
****All classes are planned to be held in person except where noted****

<p>Caliper Assessment & Coaching AUGUST 2026 (DATES TBD) Virtual Caliper Assessment and 1:1 Executive Coaching Sessions (will be scheduled ad hoc with individual class participants and held virtually)</p>	<p>Kickoff Session SEPTEMBER 9, 2026 4PM-6PM IN PERSON Location TBD (Downtown Boston) All About Me presentations, Evening networking event to follow</p>	<p>Session 2 OCTOBER 14, 2026 3PM-6PM IN PERSON Location TBD (Downtown Boston) Authentic and Responsible Leadership</p>
<p>Session 3 NOVEMBER 11, 2026 3PM-6PM IN PERSON Location TBD (Downtown Boston) Necessary Conversations</p>	<p>Session 4 JANUARY 13, 2027 3PM-6PM IN PERSON Location TBD (Downtown Boston) Leading Change</p>	<p>Session 5 FEBRUARY 3, 2027 3PM-6PM IN PERSON Location TBD (Downtown Boston) Intrapreneurship - Innovation from within an Organization</p>
<p>Session 6 FEBRUARY 24, 2027 3PM-6PM IN PERSON Location TBD (Downtown Boston) Showing Up as a Leader & Presentation Skills</p>	<p>Case Study Presentations MARCH 10, 2027 3PM-6PM IN PERSON Location TBD (Downtown Boston) Evening networking event to follow</p>	<p>Graduation MAY 2027 TO BE ANNOUNCED IN PERSON Ceremony at the Awards of Excellence</p>

“Participating in the Leadership 2.0 program has been a unique and transformative experience that has exceeded all of my expectations. The content and opportunity to collaborate closely with peers in the industry has accelerated my professional development and has been especially energizing after several years of COVID-related ennui. The session centered on “Necessary Conversations” with Boston University Professor Bill Kahn was incredibly insightful and applicable to anyone in their work or home life. The content is enlightening, practical, and delivered in an entertaining and engaging session. Upon graduating from this program, I’m more confident. The path forward feels a little less daunting. I’m leaving with the necessary skills to not only advance in my career, but to thrive in a challenging and dynamic business landscape.”



Matt Burgess, Senior Global Project Manager
Akamai



LEADERSHIP 2.0

2026-2027 Sessions Agenda

Leadership 2.0 Board Liaison



Holyn Nickerson

*Managing Principal of
Strategic Partnerships*

Creative Office Resources

Leadership 2.0 Co-Chairs



Matt Arsenault

*Senior Vice President
Columbia Construction*



Caroline Bishop

*Director of Real Estate
& Workplace*

PTC



Bobby Jangro

*Managing Director
JLL*

Program Pre-Work

VIRTUAL

AUGUST 2026 (DATES TBD)

CALIPER ASSESSMENT AND 1:1 EXECUTIVE COACHING SESSIONS

Instructor: Vonda K. Mills, Ph.D.

The Caliper Profile is an objective assessment that accurately measures an individual's personality characteristics and individual motivations in order to predict on-the-job behaviors and potential. Scientifically validated by nearly 6 decades of research, the Caliper Profile measures 22 robust traits and offers local norms for several countries. The assessment data can be utilized throughout the employee lifecycle including selection, development, promotion, team building, and succession planning. Participants will complete the Caliper Assessment and schedule an individual 1:1 Executive Coaching Session with Vonda K. Mills.

Completion date to be announced. Pre-work instructions will be sent in a separate email. Program Pre-Work and 1:1 Executive Coaching will be led by Vonda K. Mills, Ph.D. Her main areas of focus are executive coaching, leadership development, and talent management.



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2026-2027 Sessions Agenda

SESSION #1	IN-PERSON	Wednesday, September 9, 2026
KICKOFF SESSION Facilitators: L2.0 Committee - Holyn Nickerson, Matt Arsenault, Bobby Jangro, Caroline Bishop		Location: Downtown Boston Time: 4pm-5:30pm session, cocktail reception to follow

All About Me presentations, Evening networking event to follow
 YOUR NETWORK IS YOUR NET WORTH

Session #2	IN-PERSON	Wednesday, October 14, 2026
AUTHENTIC AND RESPONSIBLE LEADERSHIP Instructor: Susan Vroman, Ed.D. , Bentley University		Location: TBD - Downtown Boston Time: 3pm-6pm

What separates leaders who are merely effective from those who are truly trusted? In this session, we will explore the intersection of values-based ethics, authentic leadership, and the emotional intelligence frameworks that make both possible in practice. Drawing on Goleman's Primal Leadership model, we examine the role emotional labor plays in how leaders show up and, in turn, how that shapes culture, credibility, and commitment across their organizations. Situational leadership principles will ground the conversation in real-world complexity, while additional focus on how trust and influence translate to responsible, sustainable leadership.

Session #3	IN-PERSON	Wednesday, November 11, 2026
NECESSARY COVERSATIONS Instructors: William Khan, Ph.D. , <i>Professor of Management and Organizations</i> , Boston University Questrom School of Business		Location: TBD - Downtown Boston Time: 3pm-6pm

This session focuses on effective communication and conflict resolution skills for personal and professional growth in various contexts. The cohort will learn how to navigate power dynamics, address conflicts, and use conversation as a tool for leadership and relationship development.



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2026-2027 Sessions Agenda

Session #4	IN-PERSON	Wednesday, January 13, 2027
LEADING CHANGE Instructors: Karen Fisher, Bentley University		Location: TBD - Downtown Boston Time: 3pm - 6pm

Leading change is no longer optional — it is a critical leadership capability. This interactive 3-hour workshop emphasizes the people side of change — helping leaders understand how to build awareness, foster commitment, address resistance, and support individuals through transition. Participants will explore real-world challenges, engage in meaningful discussion, and leave with practical tools and strategies they can immediately apply within their teams and organizations.

Session #5	IN-PERSON	Wednesday, February 3, 2027
INTRAPRENEURSHIP - INNOVATION FROM WITHIN AN ORGANIZATION Instructors: Smaiyra Million, Babson College		Location: TBD - Downtown Boston Time: 3pm-6pm

Intrapreneurial Leadership calls for a way of thinking and acting that helps individuals navigate environments that are increasingly uncertain and unknowable. When information is not available to make an informed decision, the only option is to act. Conventional thinking around new opportunities (especially in established organizations) is to gather data, analyze the data, study the new data, write a plan, and then act or decide not to act. By the time the go/no go decision is made, the window of opportunity is likely gone or significantly diminished. This session introduces an Intrapreneurial Mindset and Methodology for quick and smart action, to gather real data, experiment, and accept that the opportunity will change. The leadership mindset prepares you to evolve with every action and interaction you encounter.



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2026-2027 Sessions Agenda

Session #6	IN-PERSON	Wednesday, February 24, 2027
SHOWING UP AS A LEADER & PRESENTATION SKILLS Instructor: TBD		Location: TBD - Downtown Boston Time: 3pm-6pm

Strong presentation skills are critical to achieving greater impact from your meetings, and presentations.

Learning Objectives:

- Enhance Verbal & Nonverbal Communication: Develop skills in clear, concise, and persuasive communication tailored to diverse audiences
- Elevate Presentation Abilities: Learn effective techniques to craft engaging and impactful presentations for conveying information
- Practice and Feedback: Engage in interactive sessions and receive coaching feedback to prepare for upcoming final presentations

FINAL SESSION #7	IN-PERSON	Wednesday, March 10, 2027
FINAL PRESENTATIONS/CASE STUDIES		Location: TBD - Downtown Boston Time: 3pm-6pm session, with cocktail reception and celebration immediately following

Please direct questions on Leadership 2.0 sessions to
Claire Olsen | Senior Account Executive | **The Berman Group**
colsen@bermangrp.com

